

**Netherhall School**

*An Ambitious, Caring Community*



# **SAFEGUARDING IN OUR SCHOOL**



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# THINGS WE DO TO SAFEGUARD CHILDREN IN OUR SCHOOL

- ✓ A dedicated Safeguarding Team is in place who meet weekly
- ✓ There is one designated Safeguarding Governor
- ✓ All staff and sixth form wear identity badges
- ✓ All visitors sign in and wear a visitor's badge
- ✓ All students sign in and out and registers are taken every lesson
- ✓ There is a dedicated Attendance Officer
- ✓ There is a dedicated member of staff responsible for health care plans and administration of medicines
- ✓ All staff and governors in their first term complete Cumbria Safeguarding Children Partnership on-line level 1 safeguarding training
- ✓ All staff have current DBS checks
- ✓ A single central register is kept and updated regularly
- ✓ Confidential support is available to staff and students from our school counsellor
- ✓ CSCP Early Help process is followed
- ✓ Safer Recruitment protocols are in place and every interview panel has a member trained in Safer Recruitment
- ✓ References for new staff are sought & validated prior to appointment
- ✓ We welcome new initiatives to the school to engage staff and students in safeguarding
- ✓ We have a strong multi agency approach including Police, CAMHS, Spiral, Family Action, Safety Net, My Time & other schools
- ✓ There is a staff safeguarding training plan and record in place which is updated regularly
- ✓ All staff attend safeguarding briefings every half term delivered by the DSL to keep up to date with legislation
- ✓ Parents are provided with opportunities to raise their awareness
- ✓ The school is a secure site and is locked from 8:35-3:00pm





# SAFEGUARDING TEAM



Leah Holliday  
Assistant Head



Beverley Johnstone  
SENCO



Lee Holliday  
Head of Year





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**EVERYONE AT NETHERHALL SCHOOL TAKES  
THE ISSUE OF SAFEGUARDING CHILDREN VERY  
SERIOUSLY**

**IF YOU HAVE A SPECIFIC CONCERN ABOUT SAFEGUARDING OR A  
GENERAL QUESTION OR QUERY, PLEASE CONTACT ONE OF OUR  
NAMED SAFEGUARDING TEAM.**

**COPIES OF OUR CHILD PROTECTION POLICY ARE AVAILABLE ON THE SCHOOL  
WEBSITE**

**IF YOU HAVE CONCERNS ABOUT A CHILD PLEASE CONTACT CUMBRIA  
SAFEGUARDING HUB: 0333 240 1727**

